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FY 66

- A. Determination of Agency courses amenable to programming techniques.
- B. Determination of existing programs or skills within the government, e.g., AF/ATC and outside government, e.g., SDC, HumRRO, etc.
- C. Development of skills within Agency, i.e., training of programmers.

Estimated Cost: \$50,000

FY 67

- A. Design and initiation of experimental program within Agency.
- B. Evaluation of experimental program compared with existing Agency training system.

Estimated Cost: \$100,000

FY 68

- A. Continued evaluation and incorporation, where appropriate, of experimental program into Agency training system.

Estimated Cost: \$100,000

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contractors and consultants, information and assistance in structuring training courses in such a way that they may be programmed where appropriate. In this regard ORD would expect to pay for travel, consulting contracts, and equipment required to support the program through reprogramming and stretching-out of current projects. ORD assumes that OTR and the DDS would provide for the salaries of personnel required directly in support of the training effort.

7. OTR and ORD have also agreed that the first step in undertaking the program as described in paragraph 4 should be a thorough investigation and exploration of the present state of the art in the field of programmed instruction. The second and perhaps most vital step is the establishment of realistic and precise training objectives. To evaluate fully the applicability of programmed instruction to training given by the Agency will require sustained and concentrated efforts on these two steps. If these initial efforts prove fruitful, the development, testing, validation and refinement of the programs to be used will follow.

8. OTR's attempts in this field to date have been sporadic and comparatively meager. If we are ever to determine the genuine value of programmed instruction to the Agency, we will need to assign initially on a full-time basis a minimum of one officer and one administrative assistant/stenographer to explore the value and applicability of programmed instruction. We support the proposal that  be

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selected to take on this responsibility. Functioning at the DDS level, he would serve as the focal point in the Agency for this exploratory survey. At such time that [ ] is relieved of these duties they will revert to OTR as part of its primary mission.

9. The Office of Training would provide office space initially, equipment, and other logistical support to [ ] and his assistant. However, since [ ] will be responsible to the DD/S, it is assumed that he and his assistant will be assigned to that Office and that their salaries and related administrative support will be provided by the Office of the DD/S.

10. During the balance of FY 66, I believe [ ] effort would be devoted almost totally to the investigative phase. Concurrently, efforts could be directed toward better definition of training objectives in concert with customer components. A review at the end of this first 6 months' period should provide some indication as to what courses of action ought to be considered for FY 67.

JOHN RICHARDSON  
Deputy Director of Training

CONCUR:

[ ]  
Deputy Director  
of